



Ultimate
Industrial



PROVIDING SOLUTIONS TO
PROTECT THE USER
AND THE ENVIRONMENT.

Corporate Social Responsibility.

Find out more!
www.ultimateindustrial.co.uk

Ultimate Industrial Limited. Corporate Social Responsibility Policy Statement.



Tree Planting Initiatives

UCI are proud to support annual tree planting initiatives to reduce our carbon footprint.

Supporting



**THE NATIONAL
FOREST**



More information available online at
www.ultimateindustrial.co.uk

Current standards

Ultimate Industrial are committed to sustainable growth whilst acting in a socially responsible way. We adopt a policy of continual review, monitoring and improvement within all aspects of the business. We look to best practice and current legislation as the benchmark for these improvements.

We believe it is our moral responsibility to our employees, customers, supply partners and the community at large to act in a socially responsible manner.

Best practice in this area, we believe, makes good business sense, provides a competitive advantage to the business and maximises company benefit.

Ultimate Industrial is committed to CSR principles including:

Environmental

- We are committed to reducing our carbon footprint sourcing locally or within the UK where practical.
- We are committed to reducing our consumption of non renewable resources.
- We are committed to reducing waste and emissions within the business.
- We actively assess and manage the environmental impacts of all our operations and are working towards ISO14001 Environmental Standard.

Employees

- We continually improve the skills of our employees by providing external and internal training.
- We provide family friendly values and offer flexible working for those past normal retirement age, approaching retirement or those with family commitments. Our Ethical and Equal Opportunities policies are testament to this.
- We provide a safe, secure work environment.

Community

- We are committed to full legal compliance in all that we do.
- We provide charitable donations to local organizations.
- We provide time and resources free of charge to charitable organizations.
- We are committed to being a "good neighbour" to our local residents at our factory site.
- We will continue to support the local communities around all our UK properties.

Supply chain

- We are committed to using local and UK based supply partners wherever possible, and our overseas suppliers must adhere to our principles and strive to maintain high standards in every aspect of supply.
- We will continue to audit our supply chain for Health & Safety, Quality and Environmental management purposes.
- We will continue to review our supply chain to ensure that their Ethical and CSR Policies are in line with ours.
- We are committed to being a "good neighbour" to our local residents at our distribution facilities.

The directors and owners of the business are fully committed to this policy and will continue to ensure its implementation.

A. Jones - Managing Director

A. Moreland - Sales and Logistics Director

S. Potts - Finance Director



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